#### DIAMOND HILL

INVESTED IN THE LONG RUN

# The Benefits of Diversity



#### Presenters



Jo Ann Quinif

Chief Client Officer
Industry experience: 22 years



Carlotta King

General Counsel and Corporate Secretary

Industry experience: 19 years



Kristen Sheffield, CFA, CIPM

Portfolio Specialist: Small Cap,

Small-Mid Cap, Mid Cap

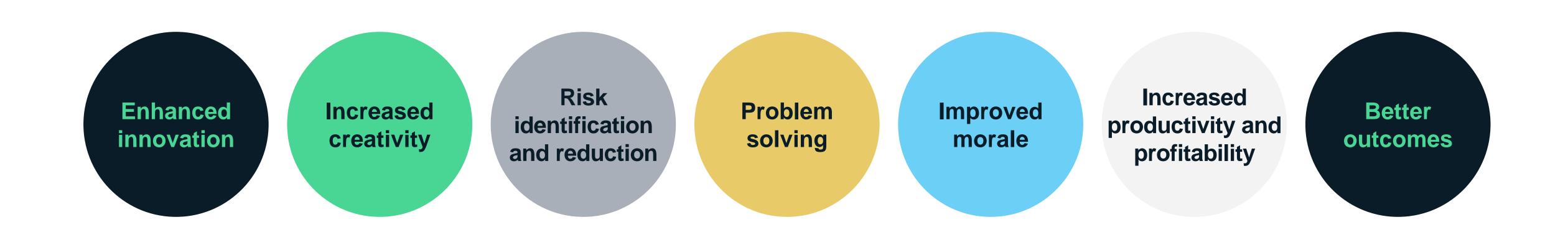
Industry experience: 15 years

# Great outcomes require great partnerships

We are fiercely committed to generating excellent, long-term investment outcomes and building enduring client partnerships. We accomplish this through our shared investment principles and client alignment philosophy.



### Diversity's influence on culture



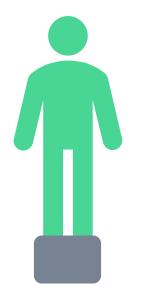
### Building diverse teams

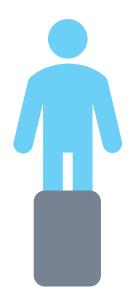


#### **Diversity**

The presence of differences within a given setting.







#### **Equity**

Ensuring that processes and programs are impartial, fair and provide equal possible outcomes for every individual.



#### Inclusion

The practice of ensuring that people feel a sense of belonging in the workplace.

## True change in DEI will require a proactive, long-term approach



## Ask us anything

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